

DANIEL J. MONTGOMERY



291 Rockview Drive
Superior CO 80027 USA
1-720-641-3048

dan@resilient-strategies.com

www.resilient-strategies.com

www.linkedin.com/in/danmontgomeryresilient

Summary

Dan Montgomery is a seasoned professional management consultant with experience in business development, creation and management of consulting and contract services, and sustainable “triple bottom line” business models. His skills include strategic and tactical planning, development of performance metrics, communication and collaboration, organization development, and executive coaching.

Dan has worked in industries including natural products, technology, financial services, engineering and construction, economic development, government services, electric utilities, health care, and telecommunications.

He has an MBA from the University of Colorado, as well as a Masters in Psychology from Naropa University, in Boulder, Colorado. He is a veteran of major consulting firms including Accenture and Ernst & Young, and has been an independent consultant and coach since 2002.

Originally from the Pacific Northwest, Dan has lived in California, Washington, Colorado, Nebraska, Massachusetts, and Arizona, and spent 16 years living and working in Nova Scotia, Canada. He is a citizen of both the US and Canada. He currently resides just outside of Boulder, Colorado.

Education

MBA (Dual Emphasis in Information Systems and Human Resources)
University of Colorado, Boulder, Colorado

Master of Arts, Buddhist and Western Psychology
Naropa University, Boulder, Colorado

Bachelor of Arts, Interdisciplinary Studies in Art, Social and Political Science
The Evergreen State College, Olympia, Washington

Certifications

Balanced Scorecard Professional – 2009
Balanced Scorecard Institute, Cary, NC

Certificate, Coaching in Business – 2007
Newfield Network, Boulder, CO

Certificate, Coaching for Personal and Professional Mastery - 2006
Newfield Network, Boulder, CO

Certified Management Consultant – 1998
Institute of Management Consultants, Washington, DC

Certificate, Information Systems Professional - 1990
Canadian Information Processing Society, Toronto

Certified Systems Professional – 1990
Institute for Certification of Computer Professionals, Des Plaines, IL

Employment History

2002 - Present INDEPENDENT CONSULTANT, RESILIENT STRATEGIES LLC
Halifax, Nova Scotia – Phoenix, Arizona – Boulder, Colorado

Offer strategic planning, performance measurement and improvement, organization development and executive coaching services for clients in corporations, small business, start ups, non-profits and local government.

1998 - 2002 SENIOR MANAGER, BUSINESS ADVISORY SERVICES
Ernst & Young, Halifax, Nova Scotia

Built a regional advisory practice focused on strategic planning, organizational effectiveness, performance management, and technology evaluation. Developed a cross-disciplinary marketing team to address professional service needs of emerging high-tech companies, including specialists in finance, tax, audit, IS assurance and consulting within the Halifax office.

1995 - 1997 VICE PRESIDENT, CLIENT AND CORPORATE SERVICES
Eastcan Geomatics, Halifax, Nova Scotia

Responsible for management of all proposals, client contracts and project delivery. Managed all support functions, including finance, IT and HR. Restructured organization and rationalized 25-person workforce. Completed ISO 9002 certification.

1992-1995 CONSULTING MANAGER
Andersen Consulting, Halifax, Nova Scotia

Provided IT consulting and project management services, primarily to provincial government clients in the Atlantic Region. Specialized in user requirements, vendor selection, implementation planning and change management.

1989 - 1991 MANAGER, DISTRIBUTED SYSTEMS
Central Guaranty Trust Company, Halifax, Nova Scotia

Managed a team responsible for technical planning, design and Tier 2 support for all distributed retail banking and office automation systems in a 300+ branch network.

1985 - 1988 MANAGER, MICROCOMPUTER CONSULTING SERVICES
Massachusetts General Hospital, Boston, Massachusetts

Conducted efficiency studies and small systems implementations for hospital departments. Created and managed an internal consulting team responsible for providing microcomputer-based application, vendor selection, and project management services to a large and varied community of physicians and hospital departments.

1983 - 1985 BUSINESS ANALYST
Bergan Mercy Hospital, Omaha, Nebraska

Designed, coded and implemented software and administrative procedures for a variety of human resource applications. Introduced the use of microcomputers into the hospital and developed microcomputer support services for the entire institution.